



*ipem*  
LAW Academy



**NATIONAL SEMINAR  
on**

**“HARASSMENT: POWER  
DYNAMICS, LEGAL FRAMEWORK  
AND REPORTING BARRIERS”**

**Organized by  
IPEM LAW ACADEMY, GHAZIABAD, UP**

**In collaboration with  
BBS Group of Institutions, Prayagraj**



**11<sup>th</sup> April, 2026  
(Saturday)**

Follow us on    

[www.law.ipemgzb.ac.in](http://www.law.ipemgzb.ac.in)

## ABOUT IPEM GROUP OF INSTITUTIONS

IPEM (Institute of Professional Excellence & Management) Group of Institutions, registered under the Societies Act, 1860, continues to build its reputation as a premier NAAC 'A+' grade accredited institution. Nestled in the commercial hub of Delhi NCR, IPEM has established a legacy spanning over 29 years of being a leader in education. Under the aegis of the Laksh Educational Society, IPEM has nurtured and cultivated the raw talents of students in Management, IT, Education and Law & has given society, the leaders & stalwarts in their respective domains. Today, IPEM has emerged as an epitome of world-class education that ensures holistic development of students through value-based educational curriculum and experiential learning. At IPEM, we envision a world, where your future comes first. The undergraduate programs at IPEM, including BBA, BCA, and B.Com (H), are affiliated with Chaudhary Charan Singh University, Meerut. The B.Ed. program is approved by the NCTE, Ministry of HRD. The postgraduate programs, Master of Business Administration (MBA) and Master of Computer Applications (MCA), are approved by the All India Council for Technical Education (AICTE) and affiliated with Abdul Kalam Technical University (AKTU), Lucknow.

## ABOUT IPEM LAW ACADEMY

The **IPEM Law Academy** under the aegis of **Laksh Educational Society** is accredited with **NAAC** grade and affiliated to **Chaudhary Charan Singh University, Meerut** and approved by the **Bar Council of India**. **IPEM Law Academy** offers **LL.M (2 years), LL.B (3 years), B.A.LL.B (5 years) and B.Com. LL.B (5 years) courses**. IPEM Law Academy has a spacious self-contained campus spread across five acres of land. The infrastructure and layout of the Academy are planned in such a congenial manner that it is a learner's paradise. In course of their studies, the students are encouraged to visit the **Parliament, The Supreme Court, High Court, District Court, District Jail**, to participate in wide-ranging programs such as **Conference, Seminar, Workshop, Case Analysis Competition, Guest Lectures, Moot Courts** etc. They are offered unique opportunity to put theory into practice by being a part of Legal Aid Clinic, the various **Legal Aid Camps** regularly organized by the institute.

IPEM Law Academy Ghaziabad is organizing a **National Law Seminar on "Harassment: Power Dynamics, Legal Framework and Reporting Barriers"** on **11th April, 2026 (Saturday)**.

We invite **Administrators, Academicians, Research Scholars, Social Activists, NGOs, students** and others to contribute their thoughts-provoking original extended abstract & papers for presentation and discussion in **National Law Seminar-2026**.

Presenters residing in the Delhi NCR region are required to present their papers offline mandatorily. Presenters from outside the Delhi NCR region may opt for online presentation.

## **ABOUT BBS GROUP OF INSTITUTIONS, PRAYAGRAJ**

Established in 2002 by the esteemed social worker and MLA Sri Babu Bholu Singh ji, BBS Group of Institutions, Prayagraj stands as a premier hub of quality education and holistic development. Located on the Prayagraj–Lucknow National Highway at Phaphamau, the institution offers a 27-acre, state-of-the-art campus designed to foster academic excellence.

The Group offers 15 undergraduate and postgraduate programs across engineering, management, pharmacy, science, and legal education, delivered through 8 constituent institutions.

With a diverse student community drawn from across Uttar Pradesh and beyond, BBS promotes a vibrant academic culture rooted in discipline, integrity, and intellectual rigor. The institution emphasizes practical legal training, research orientation, and advocacy skills, making it an ideal host for academic competitions of national and regional importance.

With over 22 years of excellence in education, BBS Group of Institutions remains committed to nurturing future legal professionals and leaders through quality education, ethical values, and experiential learning.

### **BBS INSTITUTE OF LAW Phaphamau, Prayagraj (U.P.)**

Approved by the Bar Council of India (BCI), New Delhi

Affiliated to Prof. Rajendra Singh (Rajju Bhaiya) University, Prayagraj

BBS Institute of Law (BBSIL), a constituent institution of the BBS Group of Institutions, is committed to excellence in legal education through academic rigor, ethical grounding, and professional training. The Institute aims to nurture competent legal professionals equipped with strong doctrinal foundations, analytical abilities, and practical advocacy skills.

With a focus on quality teaching, structured mentoring, and experiential learning, BBSIL provides an environment conducive to intellectual growth and professional development in law.



## SEMINAR SUB THEMES

- Power Imbalance and Consent in Institutional Hierarchies
- Legal Barriers to Reporting Harassment Against Persons in Authority
- Fear of Retaliation and Its Impact on Access to Justice
- Effectiveness of Internal Complaints Committees (ICCs) in Power-Asymmetrical Settings
- Due Process vs. Power: Ensuring Fair Inquiry When the Accused Is Influential
- Judicial Approaches to Harassment Cases Involving Authority Figures
- Gender, Caste, and Class: Intersectionality in Power-Based Harassment
- Workplace Culture, Silence, and Normalization of Abuse of Power
- Comparative Legal Frameworks on Harassment and Power Dynamics
- Reforming Harassment Laws to Address Structural Power Abuse
- Confidentiality, Anonymity, and Protection of Complainants
- Digital Harassment and Abuse of Power in Professional Spaces
- Role of Legal Education Institutions in Addressing Power-Based Harassment

The list is not exhaustive; other issues relevant with the main theme may also be selected.

## SUBMISSION OF THE EXTENDED ABSTRACT

- The title of the Manuscript must be clear, concise and in alignment with the seminar theme.
- The working language of the Seminar and the Presentations shall be English & Hindi.
- The extended abstract should contain 1000 to 1200 words (must include 4 to 5 relevant keywords).
- The extended abstract must be in Times New Roman font with 12-point size (English) & in Nirmala UI font, 10-point size (Hindi), with 1.5 line spacing, justified alignment and 1-inch margin all round.
- The extended abstract must be original and not submitted elsewhere for any sort of publication, and must be free from any form of plagiarism.
- There should be no use of any AI model for content.
- The first page of the abstract must clearly mention following- Title of the Manuscript, Name of the Author(s), Designation, Name of the Institute/University/Organization, Email Address and Contact Number.
- No TA/DA and Accommodation will be provided.
- Certificates will be provided to all registered participants.
- **Both Online & Offline Participants are welcome to contribute**



## PUBLICATION OPPORTUNITIES & CASH PRIZE

- Accepted extended abstracts will be published in the Seminar proceedings in an Edited Book with ISBN.
- There will be Best Paper Award for each Track and will be awarded with Cash prize, Memento & Certificate

### Registration Fees

Categories	Fee (₹)
Academicians/Practitioners/Professionals	1000/-
Research Scholars	500/-
Students	300/-

**Note: The fee once paid is non-refundable**

**Click here for Registration**



<https://registrations.ipemgzb.ac.in/national-law-seminar-2026/registration>

**Kindly send your extended abstract in MS Word format at:**  
**[nationallawseminar@ipemgzb.ac.in](mailto:nationallawseminar@ipemgzb.ac.in)**

## IMPORTANT DEADLINES

Dates	Description
22 <sup>nd</sup> March 2026	Submission of Extended Abstract
24 <sup>th</sup> March 2026	Acceptance Notification of Abstract

You are requested to kindly circulate the information about this National Seminar and motivate your Academicians/Legal Officers/Students and all concerned to submit their Extended Abstracts as well as Participate in the National Seminar on Saturday, 11<sup>th</sup> April, 2026.

### ORGANIZING COMMITTEE

#### Patron



**Mr. Anupam Goel**  
Secretary, IPEM

#### Co-Patron



**Prof. (Dr.) Sugandha Goel**  
Executive Director, IPEM



**Col. (Dr.) A.S. Malhotra**  
Director General, IPEM



**Prof. (Dr.) Monika Sainger**  
Director, IPEM



**Mr. Shashank Chaudhary**  
Dean Academics, IPEM

#### ADVISORS



**Dr. Purnima Chaudhary**  
HOD, IPEM Law Academy  
Mobile No.: 9910491472



**Prof. B.P. Singh**  
Director, BBSIL



**Ms. Simran Dhingra**  
Assistant Professor, IPEM Law Academy  
Mobile No.: 9958993333



**Ms. Swati Pal**  
Assistant Professor, IPEM Law Academy  
Mobile No.: 9554043310

#### CO-CONVENER



**Ms. Yashi Mishra**  
Assistant Professor, BBSIL

IPEM Law Academy

A-13/1, South Side G.T Road, Industrial Area, Ghaziabad, Uttar Pradesh 201010

Contact Number: 9910491472 Website: <https://law.ipemgzb.ac.in>