



लखनऊ विश्वविद्यालय  
University of Lucknow  
(Accredited A++ by NAAC)



LUCKNOW UNIVERSITY MOOT COURT ASSOCIATION  
FACULTY OF LAW

presents

# NATIONAL SEMINAR 2024

Topic:

**Social Security Laws Related to Workers of Organised and Unorganised Sectors in India**

## REGISTRATION FEES:

**FOR ACADEMICIANS/  
PROFESSIONALS/  
TEACHERS/**

**OTHER DELEGATES –**

Single Author -Rs. 1000 ,  
With Co-author - Rs. 1500 .  
Only one co-author is allowed.\*

**RESEARCH SCHOLARS &  
STUDENTS –**

Single Author- Rs. 700 ,  
With Co-author- Rs. 1200.  
Only one co-author is allowed.\*

## Schedule

Saturday, 28 September, 2024

Offline Mode

Juris Hall,

Administrative Building,  
Second Campus,  
University of Lucknow.

Aditya Gautam  
(+91) 6395-412052

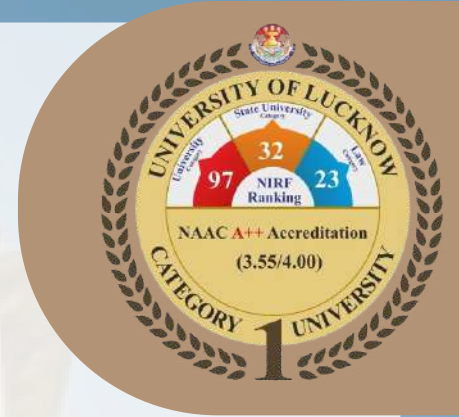
[mcc.lucknowuniv@gmail.com](mailto:mcc.lucknowuniv@gmail.com)

@lumootcourtassociation



about

# UNIVERSITY OF LUCKNOW



Founded in 1867, the University of Lucknow is one of the oldest institutions of higher education in India. It is affiliated with esteemed bodies such as the University Grants Commission (UGC), Association of Commonwealth Universities (ACU), Association of Indian Universities (AIU), Distance Education Council (DEC), National Council of Teacher Education (NCTE), and the Bar Council of India (BCI). In recognition of its academic excellence, the University of Lucknow was awarded an **A++ grade** by the National Assessment and Accreditation Council (NAAC) in July 2022.

In the National Institutional Ranking Framework (NIRF) 2024, the University of Lucknow achieved significant milestones, securing the 97th position among the top 100 universities in India. This marks a substantial improvement from its previous rank, underscoring its upward trajectory in academic performance. Notably, the university's Faculty of Law was ranked 23rd among the top 39 law schools in India. Additionally, the University of Lucknow was ranked 32nd in the state public university category, highlighting its consistent efforts to elevate its educational standards and reputation.





about

# FACULTY OF LAW



The Faculty of Law at the University of Lucknow stands as a beacon of legal education in India, with its inception dating back to 1921. Initially established with just three teachers under the deanship of Mr. Jag Mohan Nath Chak, it was Prof. R. U. Singh who truly laid the foundation for its academic rigor. His efforts not only structured the faculty at Lucknow but also influenced the development of law faculties at Delhi University and Banaras Hindu University (BHU). The faculty's alumni include luminaries like Dr. Avtar Singh, a renowned expert in contract law; Dr. A.T. Markos, former Director of the Indian Law Institute; Dr. Shanker Dayal Sharma, former President of India; and Shri Ram Krishna Hegde, former Chief Minister of Karnataka. These distinguished individuals reflect the faculty's long-standing tradition of excellence in legal education.

In the 2024 National Institutional Ranking Framework (NIRF), the University of Lucknow achieved a significant milestone by securing the 97th position among the top 100 universities in India. The Faculty of Law, in particular, was **ranked 23rd** among the top law schools in the country, outshining prominent institutions. This ranking underscores the faculty's commitment to academic excellence and its influential role in shaping the legal profession in India. The faculty's new campus, which houses over 1,400 students across various departments, is a testament to its modern infrastructure and comprehensive facilities, further enhancing the learning environment for both students and teachers.





# about LUCKNOW UNIVERSITY MOOT COURT ASSOCIATION



The Lucknow University Moot Court Association was formulated in the year 2012 with the purpose of inculcating practical acumen and skill involved in the legal profession by conduction of moot court competitions which stimulates real life court conditions and requires the participating teams to act as opposing counsels.

It has been active ever since and has successfully conducted 11 Inter-semester Moot Court Competitions , 5 Inter-Collegiate Moot Court Competitions , 4 National Moot Court Competitions , 1 International Moot Court Competition, National Judgment Writing Competition, Client-Counselling competition, National Seminars , Memorial drafting competitions and various academic competitions .

## OUR PATRON



**PROF. ALOK KUMAR RAI**  
**VICE CHANCELLOR**  
**UNIVERSITY OF LUCKNOW**

## OUR CO-PATRON



**PROF. (DR.) BANSHI DHAR SINGH**  
**HEAD & DEAN**  
**FACULTY OF LAW**  
**UNIVERSITY OF LUCKNOW**



**DR. RADHESHYAM PRASAD**  
**FACULTY COORDINATOR**  
**LUCKNOW UNIVERSITY MOOT**  
**COURT ASSOCIATION**



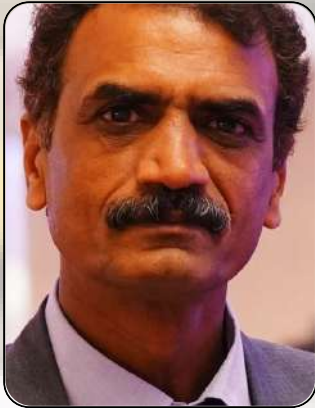
**DR. CHANDRA SEN PRATAP SINGH**  
**FACULTY CO-COORDINATOR**  
**LUCKNOW UNIVERSITY MOOT**  
**COURT ASSOCIATION**

# OUR SPEAKERS



**PROF. (DR.) S.C. SRIVASTAVA**  
**CHIEF GUEST**

**PROFESSOR (RETD.), KURUKSHETRA**  
**UNIVERSITY**



**(PROF.) DR. JEET SINGH MANN**

**PROFESSOR**  
**NATIONAL LAW UNIVERSITY,**  
**DELHI**



**DR. MANOJ KUMAR PADHY**

**PROFESSOR**  
**BANARAS HINDU UNIVERSITY**



**PROF. (DR.) AMIT SINGH**

**PROFESSOR OF LAW**  
**MANAV RACHNA UNIVERSITY,**  
**FARIDABAAD AS SPEAKER**



# LUMA ORGANISING TEAM



HEMANT PANDEY  
STUDENT ADVISOR



SRIJAN PANDEY  
CONVENOR



ADITYA GAUTAM  
CO-CONVENOR

## HEADS



SYED SIRAJ RIZVI  
HEAD  
MEDIA  
COMMITTEE



UTKARSH SHARMA  
HEAD  
RESEARCH  
COMMITTEE



ARCHI UPADHYAY  
HEAD  
ORGANISING  
COMMITTEE



SIDDHANT RAJ  
HEAD  
HOSPITALITY  
COMMITTEE



DEEPAK TIWARI  
TREASURER



VARSHA SINGH  
HEAD  
DOCUMENT  
COMMITTEE



KUMARI ANUSHKA  
HEAD  
INFRASTRUCTURE  
COMMITTEE

## MEMBERS

Aseem Awasthi  
Aryan Singh  
Khushi Dixit  
Archi Katiyar

Arya Dubey  
Meghna shah  
Shilpa Yadav  
Arushi Chaudhary

Pranav Pandey  
Tanisha Yadav

## ABOUT THE SEMINAR

The Seminar on "Social Security Laws Related to Workers of Organized and Unorganized Sectors in India" is poised to be a landmark event, focused on addressing the multifaceted challenges and issues that workers across various sectors in the country face. This seminar comes at a crucial time when the labour market dynamics are rapidly changing, driven by factors such as globalization, technological advancements and evolving economic policies. These changes have heightened the need for a robust and adaptable social security system that can effectively protect the rights and welfare of all workers, whether in the organized or unorganized sectors.

The seminar will serve as a platform to bring together a diverse group of stakeholders, including academicians, policymakers, legal experts, labour representatives, industry leaders, and civil society organisations. These participants will engage in in-depth discussions and deliberations on the current state of social security laws, focusing on their adequacy, effectiveness, and accessibility for different categories of workers. The event will provide an opportunity for these stakeholders to share their insights, experiences, and research findings, contributing to a holistic understanding of the issues at hand.



## ABOUT THE SEMINAR

One of the seminar's key objectives is to identify the gaps and shortcomings in the existing legal framework governing social security for workers. This includes examining the extent to which current laws cover workers in the unorganised sector, who often lack formal contracts and job security, and are therefore particularly vulnerable to economic and social risks. The seminar will explore the challenges these workers face in accessing social security benefits, such as pensions, health insurance, maternity benefits, and accident compensation.

Additionally, the event will address the enforcement challenges that undermine the effectiveness of these laws, including bureaucratic inefficiencies, lack of awareness among workers, and limited governmental oversight.

The National Seminar on Social Security Laws Related to Workers of Organised and Unorganised Sectors in India aims to be a milestone event in addressing the critical issues faced by workers in accessing social security benefits. By fostering dialogue among key stakeholders, sharing best practices from different regions and sectors, and proposing concrete and actionable solutions, the seminar seeks to contribute significantly to the ongoing efforts to create a more inclusive and effective social security system in India.



## ABOUT THE SEMINAR

The outcomes of the seminar are expected to inform policy reforms and legislative initiatives aimed at enhancing social security coverage for all workers. These reforms could include measures to extend social security benefits to unorganized sector workers, simplify the administrative processes for claiming benefits, and strengthen the legal protections available to workers. The seminar will also aim to develop recommendations for improving the implementation of social security laws, ensuring that they are not only comprehensive but also practically accessible to those who need them the most.

Thus, this seminar represents a crucial step towards bridging the gap between policy and practice in the realm of social security for workers in India. It is an opportunity to build consensus among stakeholders on the necessary steps to ensure that all workers, regardless of their employment status, can enjoy the rights and protections they deserve. Through informed discussions and collaborative efforts, the seminar aspires to lay the groundwork for a more resilient and equitable social security system, capable of adapting to the changing needs of India's diverse workforce.



## OBJECTIVES OF THE SEMINAR

1. **To analyse the current social security laws** applicable to workers in both organised and unorganised sectors.
2. **To identify gaps and challenges** in the implementation and accessibility of social security benefits.
3. **To propose actionable recommendations** for improving social security coverage and enforcement.
4. **To facilitate dialogue and collaboration** among policymakers, legal experts, labour representatives and academicians.
5. **To share best practices and successful models** of social security implementation from various states and sectors.



## CALL FOR PAPERS

The National Seminar invites research papers on relevant themes from the listed stakeholders and experts at the National level. The authors are invited to submit original, unpublished (not simultaneously submitted to another journal or conference) Research papers, Case Studies, Best Practices and Implementation Strategies on the related Theme and Sub-themes. The submitted papers will be subjected to blind review by domain experts and only the accepted papers will be considered for presentation during the seminar.

Researchers, academicians and professionals from different fields are invited to contribute and present their papers on the seminar themes and are requested to submit their Abstract along with duly filled registration form.

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# CALL FOR PAPERS

## Guidelines for Paper Submission:

- The abstract of paper shall be maximum 300 words, in MS Word 12 point Font in New Times Roman with 1.5 line spacing.
- Full paper shall be within 3000 - 5000 words and should be typed in MS Word 12 point Font in Times New Roman with 1.5 line spacing on A4 size paper.
- Abstract and full paper must be sent on e-mail address given below:

**Email:** [mcc.lucknowuniv@gmail.com](mailto:mcc.lucknowuniv@gmail.com)

The selected papers will be presented during the seminar and included in the seminar proceedings. Certificates will be provided to all the participants and presenters after the valedictory ceremony.

The selected Papers will be considered for publication in an edited book with ISBN (Charges applicable for selected papers).

# THEME OF SEMINAR

Social Security Laws Related to Workers of Organised and Unorganised Sectors in India

## SUB THEMES :

1. Understanding Social Security for Gig Workers: Analysing Recent Developments.
2. The Rise of the Gig Economy: Implications for Social Security.
3. Legal Framework for Addressing Social Security Challenges of Gig Workers.
4. Social Security of Workers in the Digital Age: Opportunities and Challenges
5. Evaluation of Social Security of workers in India.
6. The Occupations Safety, Health and Working Conditions Code, 2020: Present Scenario.
7. Legal Framework for Equitable Social Security and Justice.
8. Protection of Self-Employed Unorganised Workers Under the Code on Social Security, 2020.





# THEME OF SEMINAR

## SUB THEMES :

9. Legislative Framework for Employee Compensation and Social Security protections for Workers.
10. Government Social Security Measures for Deprived Category of Workers.
11. Law Relating to Pension, Gratuity and Other Retirement Benefits of the Workers.
12. Health And Maternity Benefits Under Social Security Schemes.
13. Legal Interventions to Address the Challenges Faced by Agricultural Laborers.
14. Legislative Standards for Regulating Working Hours.
15. Any Other Issue Related to the Theme of The Seminar.

These themes highlight the importance of social security for gig workers, emphasizing the need for inclusive policies, innovative solutions, and a national agenda to address their unique challenges. Choose the one that resonates the most with your seminar's objectives.

# REGISTRATION

Students, Research Scholars, Faculties, Labour Law Practitioners and other Stakeholders of the Universities, Law Universities, Law Colleges and other institutions of India as well abroad are eligible to participate in the seminar. For online registration, participants are requested to deposit the fee into the specified account number according to the provided schedule and attach a screenshot of the transaction in our Online Google Registration form.

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*FOR,*

## **ACADEMICIANS/ PROFESSIONALS/ TEACHERS/ OTHER DELEGATES -**

- Single Author- Rs. 1000 INR
- With Co-author - Rs. 1500 INR

Only one co-author is allowed.

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*FOR,*

## **RESEARCH SCHOLARS & STUDENTS -**

- Single Author - Rs. 700 INR
- With Co-author- Rs. 1200 INR

Only one co-author is allowed.

Please note that once the registration is completed and the fee is paid, no refunds will be issued under any circumstances.

# REGISTRATION

## REGISTRATION LINK:

[National Seminar Registration Link](#)



( Click on “National Seminar Registration Link” for registration. )

OR



Use this QR code  
for registration.

**Note:** The registration fee covers the cost of the seminar kit, as well as lunch and tea for the participants.

**Note:** No accommodation, travel arrangement or travel allowance shall be provided to any participant.



## PAYMENT DETAILS

A Payment can be done through online mode through Paytm /Google pay/ phonepe

The Registration fees to be paid to the following: -

**Name - DEEPAK TIWARI**

**UPI NO.- 9670695000**

**A/C NO. - 47130100003181**

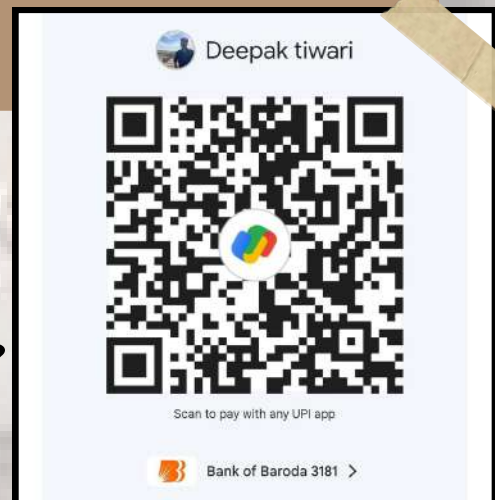
**Bank Name - BANK OF BARODA**

**IFSC CODE: BARBOKUTGON**

( fifth character is zero)

**FOR PAYMENT  
RELATED  
QUERIES-**  
DEEPAK TIWARI  
9670695000

QR code





## IMPORTANT DATES

- **Date of Seminar :**  
28th September, 2024
- **Last Date of Abstract Submission & Online Registration:**  
15th September, 2024
- **Date of intimation of selected abstract:**  
17th September, 2024
- **Last Date For Full Paper Submission:**  
25th September, 2024

**Note:** No online registration, abstract or full paper shall be entertained after the due date.



## CONTACT US :

### For queries related to seminar :

Contact details-

Srijan Pandey- 830364 2880  
( CONVENOR )

Aditya Gautam - 639541 2052  
( CO-CONVENOR )

For General Queries -

Kumari Anushka - 9263904232

Meghna Shah - 8874685787

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@lumootcourtassociation